

Occupational Safety and Health Policy

At **POST Luxembourg**, we place the health, safety and well-being of our employees, partners and visitors at the heart of our priorities. Our commitment is based on a culture of prevention and continuous improvement, to ensure a safe and healthy working environment that complies with current regulations.

Our commitments:

1 Prevent occupational risks

We are committed to identifying, assessing and controlling the risks associated with our activities to prevent work-related accidents, occupational diseases and any incidents that may affect our employees.

2 Comply with legal and regulatory requirements

We ensure strict compliance with all applicable laws, regulations, and standards related to occupational health and safety, while adopting best practices in the industry.

3 Promote a safety culture within the POST Group

We raise awareness among our teams at all levels of the organisation about the importance of health and safety through regular training and internal initiatives. Each employee plays a key role in maintaining high occupational safety and health standards.

4 Ensure healthy and safe working conditions

We ensure that our infrastructure, equipment, and procedures meet safety requirements and provide a healthy work environment suited to our diverse activities.

5 Encourage dialogue and collaboration

We foster open communication and the active involvement of all stakeholders - employees, employee representatives, service providers and partners - in our occupational safety and health initiatives.

6 Respond quickly and effectively to incidents

We are committed to managing emergency situations professionally, investigating incidents to learn from them, and implementing the necessary corrective actions.

7 Continuously improve our performance

We regularly review our policies, procedures, and outcomes related to occupational safety and health to adapt to evolving risks and maintain the highest standards.



'Our vision: To create and maintain a working environment where every employee feels safe and valued, thereby contributing to the sustainability and success of POST Luxembourg.'

Claude Strasser
Managing Director